

Code of Conduct 2024-2025

As a member of this board of directors/committee/team/etc. I agree to the following expectations for how I will positively contribute to the work of our group:

- 1. I am one member of a team of people, and each member has a contribution to make. I will respect the ideas and contributions of my fellow team members.
- 2. I will commit to seeking the perspectives of others, even if those perspectives may potentially be different than my own.
- 3. When I sense conflict with other members of the team, I will do my best to address the issue with them directly, avoiding "triangulating" or seeking support for "my side."
- 4. I commit to taking a learning stance with my team, looking for ways to grow myself and my fellow team members.
- 5. When I commit to a task, project, or initiative, I will follow through on that responsibility all the way to completion.
- 6. When I need help or support from others on the team, I will ask for that help to ensure success for our team.
- 7. I will honor the confidential nature of the conversations within this team.
- 8. I will use social media and messaging platforms responsibly and with the best interest of our team in mind.
- 9. I will center my decision making on supporting the best possible outcome for our team, rather than on any one individual.
- 10. I will acknowledge any possible conflict of interest that may affect my effective participation in a vote or decision

Signature Date